

## Lesson 3

# Employer's Returns Forms 940 and 941



# Agenda

- Form 941
  - Depositing Requirements
  - Penalties
- Form 940



# Form



Employer's Quarterly Federal Tax Return



### Form 941-- Introduction

If you have employees, you <u>must</u> file this quarterly return



# Form 941Due Dates

Last day of the month after each quarter ends

<u>Quarter</u>	<u>Ends</u>	<u>Due Date</u>
JAN, FEB, MAR	MAR 31	APR 30*
APR, MAY, JUN	JUN 30	JUL 31*
JUL, AUG, SEP	SEP 30	OCT 31*
OCT, NOV, DEC	DEC 31	JAN 31*

<sup>\*</sup>If the due date for a return falls on a Saturday, Sunday, or legal holiday, the due date is the next business day.



# Form 941Tips

- File only one Form 941 per quarter
- Report only one calendar quarter on a single Form 941
- Always use the preaddressed form mailed to you (or file electronically)
- File a final return if you
  - Go out of business
  - Stop paying wages

#### Form **941**(Rev. January 2002) Department of the Treasury Internal Revenue Service (99)

#### Employer's Quarterly Federal Tax Return

▶ See separate instructions revised January 2002 for information on completing this return.

Please type or print.

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#### Form **941**

(Rev. January 2002)
Department of the Treasury
Internal Revenue Service (99)

#### **Employer's Quarterly Federal Tax Return**

▶ See separate instructions revised January 2002 for information on completing this return.

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Top of Form

Type or print the information in this section

Line 1

Number of employees in the pay period



#### Line 2

- Enter the total of all:
  - wages paid
  - tips reported
  - taxable fringe benefits provided
  - other compensation paid to your employees.
- Leave out contributions to employee plans excluded from employee's wages



#### Line 3

Enter the income tax you withheld on

- wages
- tips
- taxable fringe benefits
- other payments

#### Lines 4 and 5

See Instructions



#### Line 6a

- Taxable Social Security wages
  - Total wages subject to Social Security taxes
  - Paid to your employee during the quarter up to the maximum
  - Include sick pay and taxable fringe benefits subject to Social Security taxes

#### Line 6b

 Multiply line 6a by percentage shown and enter the result



#### Lines 6c and 6d

- Enter taxable Social Security tips
- Multiply line 6c by percentage shown

#### Lines 7a and 7b

- Taxable Medicare wages and tips
  - All wages and tips including sick pay and taxable fringe benefits subject to Medicare
  - No limit on the amount of wages subject to Medicare
- Multiply line 7a by percentage shown



**Line 8 Enter total Social Security and Medicare taxes** 

#### Line 9

Adjustment of Social Security and Medicare taxes

- Fraction-of-cents adjustment to be calculated
- Small difference can sometimes occur
- See Publication 15 for instructions on other adjustments



**Line 11** 

Total taxes -- add lines 5 and 10

#### **Line 12**

 Enter any advance earned income credit (EIC) payments made to employees

Line 13

Net taxes -- Subtract line 12 from line 11



Line 14

Enter total deposits for the quarter

#### **Line 15 and 16**

- Figure balance due or refund
- Check appropriate box below line 16



#### **Line 17**

**Monthly Summary of Federal Tax Liability** 

- Report the monthly tax liability according to the date wages were actually paid
- Tax liability includes:
  - Income tax withheld plus
  - Employee and employer shares of Social Security and Medicare taxes minus
  - Advance earned income credit payments



### What to Deposit

- Income tax withheld from employees
- Employer and employee Social Security and Medicare taxes



### **How to Deposit**

- Use the Electronic Federal Tax Payment System (EFTPS) – required for some\*
- Use Form 8109 Federal Tax Deposit Coupon to mail or deliver payment to an authorized financial institution or Federal Reserve bank
- Pay With Return if your total liability for the quarter is less than \$2500

#### See Publication 15 for exceptions

\* Taxes more than \$200K this year or required last year



## When To Deposit

#### **Monthly**

- \$50,000 or less during lookback period
- First calendar year of being in business

#### **Semi-weekly**

More than \$50,000 during lookback period

Pub. 15 has more information on Lookback Periods



Next Banking Day - Special Rule

If you accumulate \$100,000 or more on any day during a deposit period, you must deposit it on the next banking day



# Late Deposit Penalties

- 2% for deposits made 1-5 days late
- 5% for deposits made 5-15 days late
- 10% for deposits made 16 or more days late



# Other Deposit Penalties

#### 10% for deposits made improperly

- Made at unauthorized financial institutions
- Paid directly to the IRS or
- Paid with your tax return and \$2500 or more

#### 10% for not using EFTPS if required

- Subject to electronic deposit requirements
- But not deposited using EFTPS



# Non-Payment Deposit Penalties

15% for unpaid amounts on the earlier of

 More than 10 days after the date of the first IRS notice or

 The day on which you receive notice and demand for immediate payment